Operationalize Student and Faculty Mentoring Program

1. Develop a faculty mentoring program
2. Implement a student leadership mentoring program
3. Implement student to student mentoring program (Odyssey)
4. Develop a leadership succession program
5. Operationalize MUSES (undergraduate honors program)

Strengthen Teaching and Learning

1. Implement annual teaching excellence retreat
2. Formalize peer evaluation process
3. Enhance student education modalities
4. Formalize simulation education training program
5. Improve educational methods of hybrid teaching
6. Implement educational program development
   a. CNL
   b. AGNP and PsychNP
   c. Nursing Fellowships
   d. Nursing Residency
7. Develop dual degree programs
   a. DNP/MPH
   b. DNS/PhD
8. Implement school-wide book club for students
9. Invest in first-year intellectual experiences

Elevate Doctoral Education

1. Implement doctoral nursing student organization
2. Implement a summer research institute that transforms into post-doctoral programs
3. Implement grant writing workshop
4. Revise DNS curriculum
5. Pursue transition to PhD program
6. Implement doctoral nursing science scholars program
7. Market doctoral education programs
8. Implement doctoral articulation pathways (DNP to DNS, DNS to DNP, BSN to DNS)
9. Develop sustainable funding for doctoral education
10. Develop a comprehensive doctoral student recruitment plan

Expand Nursing Professional Development

1. Expand CNE co-providerships
2. Improve enduring material processes
3. Develop quality outcome measures for CNE
4. Formalize Center for Nursing Leadership
5. Increase educational offerings in area of leadership and certification
6. Improve faculty development educational activities
7. Ensure financial sustainability of CNE department
8. Expand CNE department’s human resources and outcomes

Increase Dissemination of Nursing Scholarship and Science
1. Disseminate online journal (Journal of Nursing Practice and Science)
2. Conduct writing workshops
3. Promote faculty publication teams
4. Develop innovative forum to disseminate scholarship and nursing science in the School of Nursing

Engage Strategic Partners
1. Develop education-practice partnerships
2. Align partner needs to faculty assets
3. Pursue philanthropy with strategic partners
4. Develop community advisory board

Drive Quality Improvement
1. Implement QIP
2. Ensure faculty and staff decision is evidence based
3. Develop nursing school data repository for educational research

Ensure the Growth of the Nurse Managed Clinic
1. Implement primary care services at School of Dentistry
2. Implement employee and student health services
3. Pursue primary care initiatives in community
4. Develop nurse managed clinic sustainability plan

Increase Faculty Practice
1. Formulate a regular meeting schedule
2. Formalize faculty practice contracting process
3. Educate faculty on PM-11 and faculty practice income incentive program
4. Increase faculty practice activities

Intensify the Generation of Nursing Scholarship and Science
1. Improve grant writing process from conceptualization to submission
2. Disseminate annual research grant schedule
3. Alignment of research interest with potential for sponsoring agencies
4. Name professorships
5. Pursue alumni for professorships
6. Secure JBI collaborating status
7. Develop center for disaster nursing
8. Promote use of existing data sets for research
9. Promote development of intellectual property
10. Promote intramural research programs
11. Promote extramural research activities
12. Develop intra/inter school grant writing teams
13. Promote development of information / technology / patents / copyright

Promote a Community of Student-Faculty Scholars

1. Implement DNS scholars program
2. Increase amount of faculty-student scholarship
3. Implement grand rounds program
   a. Interdisciplinary clinical rounds

Actualize and Drive Research Priorities

1. Complete research priorities and research model
2. Align research projects with research priorities
3. Strategic generation of EBP/research and scholarship in research priority areas

Engage Alumni

1. Maintain accurate alumni database
2. Use social media to disseminate Nurses’ Notes and Tiger Nursing Times
3. Conduct an annual alumni event
4. Host alumni social event at LSNA, LANA, LASN, LANP conferences
5. Develop alumni philanthropic goals and plans

Engage Service Excellence as Service Learning

1. Develop learning service model
2. Promote service leadership

Enhance Community Oriented Programs

1. Conduct needs assessment and environmental scan
2. Develop initiatives for community programs

Operationalize Nursing School Identity and Brand

1. Brand/logo on SON enduring materials
2. Place brand slogan on business cards
3. Enculturate the brand into faculty identity
4. Post faculty bios to web
5. Secure NLN Center of Excellence recognition
6. Increase mass communication of School of Nursing accomplishments and events

Promote a High Performance Organizational Culture

1. Utilize a rapid cycle improvement model for change/quality improvements
2. Incentivize course coordinator role and promote accountability
3. Hardwire a culture of crucial accountability
4. Promote a communication-rich environment
5. Institutionalize a customer service culture
6. Promote faculty and staff engagement
7. Implement DHH Health Promotion and Wellness Program
8. Hardwire use of master calendar
9. Promote a “healthy” work culture
10. Implement hardwired annual report writing process

Enhance Diversity
1. Implement a diversity plan
2. Pursue development of diverse student organizations
3. Explore global initiatives

Expand Infrastructure and Resources
1. Renovate NSTC
2. Renovate Lecture Hall B
3. Refashioning alumni composites and alumni kiosk
4. Promote adoption of evolving technologies
5. Promote discovery and innovations to support resource expansion and utility
6. Explore LONI as a technological infrastructure

Develop Excellence in Faculty and Administration
1. Increase doctoral prepared faculty
2. Increase professional certification rate of faculty
3. Promote dialogue through book clubs and journal clubs
4. Promote continual development of faculty and administration

Develop Student Service Programs
1. Expand electronic systems for student services
2. Implement student registration and enrollment process and staff role
3. Expand student related services
4. Improve data efficiency
5. Promote customer service culture
6. Improve student affairs operational procedures
7. Develop student success infrastructure and program