

**Louisiana State University
Health Sciences Center
School of Nursing**

State of the School
Spring 2007

**Overview of Our Current
State**

Nursing Student Body

**Nursing Student
Admission Profile**

Admissions	Spring 2007
Total BSN	100
BSN – generic	70
CARE	20
RN to BSN	10
RN to MN	--
Total MN	
Nurse Anesthesia	0
CNS	
Practitioner	
DNS	1

Averages

	Spring 2007 - GPA	Spring 2007 - TEAS
BSN – generic	3.43	85.64
CARE	3.52	
RN to BSN	3.06	
RN to MN	--	

Enrollment	Fall 2006	Spring 2007
Total BSN	501	521
BSN – generic	410	423
CARE	61	69
RN to BSN	30	29
RN to MN	3	3
Total MN	190	184
Nurse Anesthesia	130	125
CNS/ADM	16	14
ND/NG	17	19
Practitioner/CHN	41	42
DNS	29	28
TOTAL SON	741	752

GPA Averages by Academic Program	
Program	Fall 2006
BSN	3.247
CARE	3.41
RN to BSN	3.55
RN to MN	3.66
Nurse Anesthesia	3.74
NP/CHN	3.81
Adult Health	3.77
Parent Child	3.45
Non-degree	3.67
Doctoral	3.76

NCLEX-RN Annual Passage Rates							
		2000	2001	2002	2003	2004	2005
LSUHSC-NO		93.8	95.6	89.4	92.6	92.2	94.62
National		83.8	85.5	86.7	87.0	85.0	80.7

APRN Certification			
Year	# taking	# passing	Agency
2006	18	17 (94.4%)	ANCC
2006	35	33 (94.2%)	COC
2005	11	11 (100%)	ANCC
2005	34	34 (100%)	COC
2004	24	24 (100%)	COC
2004	1	1 (100%)	ONCC
2004	13	13 (100%)	ANCC
2003	3	3 (100%)	ANCC

Faculty and Staff	

Faculty Resources: Spring 2007	
	Number
New Faculty	11 (3 FT; 8 PT)
Full Time	53
75% or Greater	3
Less than 75%	10
% Doctoral Preparation	27 (35%)

**Staff & Unclassified
Resources:
Spring 2007**

	Number
New Full Time Staff	3
Student Workers	7
Student Teachers	2
Computer Services	4
Total Staff & Unclassified	20
Administrative Asst. Vacancies Remaining	2

**Faculty and Staff
Recruitment Activities**

Faculty

- Advertisements for BSN Faculty and Nurse Practitioners
 - Times Picayune
 - Mississippi and Texas
- Discussion of Joint Appointments
 - University Interim Hospital
 - Ochsner Foundation Hospital and Clinic
 - East Jefferson Hospital
- Endowed Nursing Chair Search

**Staff and Unclassified
Vacancies**

- One position in continuing education remains unfilled
- One position in NMC remains unfilled
- Computer support services vacancy
- Assistant Dean for Business Affairs
 - Final interview – January
 - Potential hiring – end of January
- Director of Student Affairs
- Civil Service Bumping remains in effect

Staff Meetings

- Initiated monthly meetings in December

Fiscal Status

New Fiscal and Business Management Goals

- Requisitions approved in 24 hours
- PERs approved in 48 hours
- Letters of Appointment in 24 hours
- Travel reimbursements processed in SON Business Office in 24 hours
- Budget Forecasting
 - Monthly

2006-2007 Budget

State Appropriation	\$5,434,116
Tuition	\$2,855,728
Grand Budget	\$8,289,844

Non-State Appropriated Funding: Grants & Contracts

	Fiscal Year 2005-2006
Federal Funds	\$1,321,249.00
Other	\$42,500.00
	Fiscal Year 2006-2006
Federal Funds	\$663,252
Other	\$28,774.00

Active Grants & Contracts

- HRSA – Advanced Education YR3 (K. Wren)
- HRSA – Workforce Diversity YR3 (T. Wren)
- HRSA – Graduate Traineeship (Porche)
- HRSA – Nurse Anesthesia Traineeship (K. Wren)
- NIMH – Schizophrenia (Buccola)
- HEAL – Asthma (Sterling)
- Brotherhood Inc. (Porche)

Pending Grants

- Dr. Giarratano
- Dr. Jeanfreau
- Dr. K. Wren – HRSA Advanced Education Grant
- Dr. Bennett & K. Rice
- Dr. Savage
- Drs. Bennett & Wren – Traineeship 2007-2008

Nurse Anesthesia Clinical Faculty Practice

- Kenner Regional
 - CRNA Clinical Faculty
- Northshore Hospital
 - CRNA Clinical Faculty
 - Negotiated contract extension to January 31, 2007
 - Developing CRNA staffing model
 - Developing QI project if contract extended beyond January 31, 2007

Other Faculty Practice Initiatives

- Odyssey House: Dr. Rhoads
- Dr. Malik: Dr. Jeanfreau

Philanthropy

- \$10,000 donation – Dr. Sharon Buras to School of Nursing
- \$5,000 donation – Dr. Sharon Buras to Continuing Education

Future Directions: Spring 2007

Our Vision

“LSUHSC School of Nursing, as a center of nursing excellence, produces local, national and international leaders in nursing education, research and practice”

Mission Focused

“The mission of LSUHSC School of Nursing is to provide local, national and international leadership in the education of professional nurses to function as generalists, advanced practitioners, educators, scholars, and researchers who shape the delivery of nursing practice and education. The mission is accomplished through clinically relevant teaching, learning, and practice in culturally diverse settings, community service, and research which builds the science of nursing. Educational mobility and continuing education programs are provided for nursing professionals and citizens of the community through traditional and innovative methods”

Core Value Driven

LSUHSC SON: What We Stand For



Administration

Council of Chairs

- Began meeting
- Sample agenda items
 - Ensuring documentation of minutes prior to Spring 2007
 - standardized minutes format
 - provide bylaw suggestions

Physical Building

- Atrium renovation
- Student Affairs
 - Filing
 - Consolidating student files
 - Relocation of test scanner
- Dean's Suite
 - Conference room storage
 - Copy room storage

Physical Building

- Build continuing education/conference room – 4th floor waiting area
- 3rd floor
 - copy room cleaned
 - Reception area – electrical
 - Secretary area – clean area, scanner
- NMC
 - Headboards

Physical Building

- 2nd floor
 - Conference room bookshelves cleaned
 - Clean files in small conference room
 - Small conference room converted to interim simulation laboratory

Physical Space Utilization Task Force

- Utilize previous report – expand planning
- Appoint by January 15
- Report by May 1

Faculty Salaries

- Administrative team to develop merit guidelines
- Administrative team to develop proposal plan for incremental salary adjustments toward SREB average

Promotion and Tenure

- Revise and approve Promotion and Tenure process
- Finalize and approve Promotion and Tenure criteria

Service: Faculty Practice

Faculty Practice Committee to be Convened

- Chaired by Dr. Jeanfreau
- Function under existing plan for committee structure
- Review faculty practice models
- Review fiscal models of faculty practice
- Recommended faculty practice plan model by May 15

Faculty Practice Initiatives in Development

- Partnership with SOM Department of Family Medicine
 - Orleans Parish Prison

International Vision

- International Task Force
- WHO Affiliate

Academics/Teaching

Admissions

- Traditional BSN Target 100
 - Incremental increase by semester
- Increase RN to BSN
- Evaluate potential of 50 CARE students
- Increase RN to MN
- Increase MN

Curriculum Revisions

- BSN Curriculum
 - Phase in and phase out plan
 - Final approval from LSUHSC
 - LSBN curriculum revision report
 - CCNE curriculum revision report
 - Plan for yearly CARE admission

Curriculum Revisions

- DNS Curriculum
 - Curriculum committee approval January
 - Faculty Organization approval Jan-Feb
 - LSUHSC approval February
 - Implementation plan for Fall 2007
 - Initiate new comprehensive exam process
- Placing dissertation titles and Major Professors on all transcripts

Curriculum Revisions

- DNP Curriculum
 - Letter of Intent written and submitted
 - Proposal written for summer submission

Clinical Affiliations

- Clinical Affiliation Database

	CCNE Accreditation Task Force

	CCNE Accreditation Task Force
	<ul style="list-style-type: none">■ Steering committee to be appointed■ Committee to review standards by January 31■ Committee to conduct rapid assessment by February 15■ Timeline and Accreditation plan developed by February 28

	Educational Technology
	<ul style="list-style-type: none">■ Appoint a Task Force<ul style="list-style-type: none">– Review technology needs– Review plans for utilizing technology in teaching– Proposal concerning required computers for nursing students– Provide recommendations to Student Technology Fee committee for purchases, as necessary

	Research
	<ul style="list-style-type: none">■ Revise the research income incentive plan■ Final negotiations with grant writer

	Collaborative Partnerships

	Charity/Delgado
	<ul style="list-style-type: none">■ Joint faculty development program on nursing education■ Develop proposal for LSUHSC-Charity/Delgado articulation (RN to BSN and RN to MN)

University Interim Hospital & LSUHSC - SON

- Joint faculty appointments
- Joint planning Task Force to be appointed
 - to develop collaboration proposal

Partnership Exploration Plans

- East Jefferson Hospital
- West Jefferson Hospital

Faculty Development

Faculty Development Programs

- Human patient simulation
- Nurse educator program
- Human subjects protection
- Plan Summer Retreat
- Administration to be trained on Civil Service Policies and Procedures
- Research Forums to begin
- Grant Development Institute to begin
- Dissertation process

Other Challenges and Opportunities

- Disaster Plan for School of Nursing
- Faculty Handbook
- Student Handbooks

Media/Public Relations

- Work collaboratively with L. Capo
- Considering quarterly newsletter
 - Staff as editorial assistant
 - Faculty as editor

	Acting Dean Communication

- Deans Brown Bag Lunch to:
 - Promote open dialogue
 - Strategic thinking
 - At least monthly meeting
- Monthly nursing student officer meeting

	Open Discussion