

CURRICULUM VITAE

Denise M. Danna, RN, DNS, NEA- BC, FACHE
4432 Ithaca Street
Metairie, LA 70006

DATE OF INITIAL APPOINTMENT: January 2, 2007

ACADEMIC RANK: Assistant Professor

DATE APPOINTED TO PRESENT RANK: January 2, 2007

TENURE STATUS: Tenure Track

PROFESSIONAL EDUCATION:

<u>Date</u>	<u>Institution</u>	<u>Degree</u>
1999	Louisiana State University Medical Center	DNS
1985	Louisiana State University Medical Center Areas of Specialization: Nursing Management/Administration and Community Health	MN
1975	Louisiana State University Medical Center	BSN

LICENSURE, CREDENTIALING OR CERTIFICATION

1975-Active	Registered Nurse, Louisiana License
2007-Active	Certification in Basic Disaster Support
2006-Active	Registered Nurse, Alabama License
2006-Active	Registered Nurse, Texas License
2007-present	ACHE – Board Certification in Healthcare Management Fellow in the American College of Healthcare Executives (FACHE)
2003-2007	ACHE- Board Certification in Healthcare Management Diplomate in the American College of Healthcare Executives (CHE)
2002-Present	ANCC – Present, Board Certification –Advanced Nursing Administration
2007-2011	Basic Disaster Life Support certification

HONORS, SCHOLARSHIPS, AND SPECIAL RECOGNITION

2005	Chief Nursing Officer Circle of Excellence Award – Tenet
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2002	Outstanding Chief Nursing Officer- Tenet
2001	National Organization of Nurse Executives Leadership Award Organizational Innovation Award
1998	Honored as a Great 100 Nurse
1981	Harriet Mather Scholarship for Graduate Studies

PROFESSIONAL EXPERIENCE

<u>Date/s</u>	<u>Agency/Institution</u>	<u>Position</u>
2008-present	LSUHSC, School of Nursing	Assistant Professor Associate Dean for Professional Practice, Community Service and Advanced Nursing Practice
2007 -2008	LSUHSC, School of Nursing	Assistant Professor Acting Associate Dean for Professional Practice, Community Service and Advanced Nursing Practice
2006	Meadowcrest Hospital *Ochsner Medical Center West Bank Gretna, LA	Chief Nursing Officer

Responsibilities included managing the operations of nursing services and other professional services (pharmacy, cardiopulmonary, emergency services, and perioperative services) for a 207 acute care facility in a very stressful and difficult environment. *Ochsner Medical Center purchased Meadowcrest Hospital on October 1, 2006. Total FTE's: 200. Major accomplishments included the recruitment of staff that reduced contract labor from 35 FTEs to 16FTEs; worked with VA system to provide positions for their nurses to work; prepared and successfully accomplished the hospital's first unannounced JCAHO survey; improved patient satisfaction scores to 106.9% of target; redesigned the nursing management structure; implemented performance improvement strategies that reduced the number of patients in restraints and length of time in restraints and improved outcomes achieved in ventilator associated pneumonia; implemented a state-of-the-art infant security system.

2006	University of South Alabama College of Nursing Mobile, AL	Part-time clinical faculty
Served as faculty for graduate level students in Advanced Nursing Research.		
2005-2006	Houston Northwest Houston, TX	Interim Chief Nursing Officer
Provided leadership (Interim-post Katrina) for nursing in a time of sudden administrative changes at the Nurse Executive level and a reduction in force at a 490 bed acute care facility. Total FTEs 700. Major accomplishments included preparation for unannounced JCAHO survey; coordinated the opening of and expansion of the ICU (12 to 28 beds), telemetry and step-down units (40-60 beds); assisted in the development of a Patient Handling Program.		
2004-2006	LSUHSC, School of Nursing New Orleans, LA	Part-time Clinical Instructor
Served as instructor for graduate students in Nursing Administration.		
2004-2006	Memorial Medical Center* New Orleans, LA	Chief Nursing Officer
*Memorial Medical Center consisted of two hospital campuses. In June, 2004 the two campuses separated into two distinct hospitals. Memorial remained the name of the facility located on Napoleon Avenue. Managed operations and finances for nursing services, child care services, risk management and performance improvement, infection control, occupational health for a 350 bed acute care facility. Total FTE's supervised: 800. Major accomplishments included the provision of visionary leadership, strategic decision-making and oversight for nursing services and other professional services when separating the two facilities; submitted an application to the American Nurses Credentialing Center (ANCC) Magnet Recognition Program; developed a comprehensive nursing performance improvement plan for monitoring clinical indicators and coordinated the effort to participate in the National Center for Nursing Quality Program using the National Database of Nursing Quality Indicators (NDNQI); developed a nursing governance structure with supported councils and committees; implemented a certification bonus program that increased professional certification from 10% to 35% over a		

year and a half; developed a nursing performance evaluation peer review program and a 360 evaluation program; championed implementation of the development of a Memorial nursing web page; planned and had oversight of improving the nursing resources through the purchase of on-line journals and reference books; revised all the nursing job descriptions and performance evaluations to comply with the Scope and Standards for Nurse Administrators; implemented of a wireless clinical documentation system that improved nurse satisfaction, improved efficiency, and decreased duplication and redundancy of documentation; established a nursing informatics department and successfully received buy-in from nursing staff and physicians for utilization of the wireless clinical documentation system.

1995-2004

Memorial Medical Center
(Mercy+Baptist Medical Center)*
New Orleans, LA

Administrator, Patient Services
Chief Nursing Officer

*Southern Baptist Hospital and Mercy Hospital merged in 1995 creating Mercy+Baptist Medical Center. Managed operations of two acute care facilities totaling over 550 + beds, full-service home health services including home infusion and durable medical equipment, private duty staffing, radiology, cardiopulmonary and laboratory services, regional pool and child care services. FTES over 1000. Major accomplishments included the coordination and leadership required to standardize processes, forms, job descriptions, committee structure, and pay scales, between the two facilities once merged; developed a management team that had dual responsibilities for activities and services on both campuses; implemented a chief retention officer/program in a period of extreme workforce shortages resulting in 90% retention of new hires within 90 days, 80% retention of new hires within first year, and an overall decrease in nursing turnover by 2%; developed a student loan reimbursement program that recruited 19 RNs in first year; implemented a weekend special program that recruited 23 RNs in the first year; designed and implemented a regional staffing pool for seven Tenet facilities within the Greater New Orleans area resulting in 1.5 million dollars of contract labor savings within the first year; developed an ADA recognized outpatient diabetes management center; developed an orthopedic joint program; consulted with architects and worked with staff on numerous construction and renovation projects; responsible for the oversight of at least six successful JCAHO and two CARF accreditation surveys; numerous state surveys for the skilled nursing facility and home health services; as well as maintaining certifications and designations for specialty services such as the regional level III NICU, ADA approved outpatient diabetes management center, and the medicare-approved solid organ transplant program.

1990-1995	Southern Baptist Hospital New Orleans, LA	Vice President, Nursing	First executive position held at Southern Baptist Hospital- a 700+ licensed acute care facility with over 1000 employees and a multi-million dollar budget.
1990	Southern Baptist Hospital New Orleans, LA	Director, Home Health & Special Services	Director, Home Care & Special Services that included a Private Duty Division that employed over 75 nurses and 100 certified nursing assistants. The Home Health division provided care for 400+ patients a month.
1989	Southern Baptist Hospital New Orleans, LA	Interim Director, Critical Care Services	Served as Interim Director of Critical Care Services (SICU, MICU, telemetry units and ED).
1988-1996	William Carey College, School of Nursing Hattiesburg, MS	Part-time Clinical Faculty	
1983-1989	Southern Baptist Hospital New Orleans, LA	Head Nurse, Telemetry Unit	Served as the Head Nurse of this 27-bed step-down. Still considered new in management, but provided leadership during a period of change in facility and unit. Won support and respect of employees and physicians.
1982-1983	Southern Baptist Hospital New Orleans, LA	Head Nurse, Observation Unit	First management position – served as Head Nurse of a 13-bed acute unit. Provided leadership for a unit that only had two full-time nurses employed.
1975-1982	Southern Baptist Hospital New Orleans, LA	Staff Nurse	

1973-1975

Southern Baptist Hospital
New Orleans, LA

Nurse Tech

TEACHING EXPERIENCE

Undergraduate

William Carey College, School of Nursing

NU 303 Fundamentals of Nursing
NU 304 Assessment & Health Promotion
NU306 Nursing of Adult I
NU326 Nursing of Adult II
NU424 Management of Health Care
NU431 Community Nursing

Masters

LSUHSC, School of Nursing

NURS 6350 Nursing Administration I
NURS 6351 Nursing Administration II
NURS 6352 Nursing Administration III
NURS 6368 Advanced Concepts in Nursing Administration I
NURS 6369 Advanced Concepts in Nursing Administration II
NURS 6420 Leadership Roles in Nursing Education: Faculty and Staff Development
NURS 6430 Business and Legal Aspects of Nursing Education

University of South Alabama, College of Nursing

NU513 Advanced Nursing Research

Doctoral

LSUHSC, School of Nursing

NURS 7364 Clinical as Consultation I (mentored)
NURS 7365 Nursing Consultation II (mentored)

RESEARCH/GRANTS

2008 Chapter Reviewer for Beach: Disaster Preparedness & Management

2008, October Submitted a proposal to the American College of Healthcare Executives for Advances in Healthcare Management Research. "Nurse Retention."

4/1/08 Submitted a Robert Wood Johnson Foundation Nurse Faculty Scholars Grant. "Enhancing Nurses Work Environment through a Strategic

- Partnership between LSUHSC School of Nursing and LSUHSC Interim Hospital. **Not Funded.**
- 11/07 Program Coordinator – HRSA AEN Grant – “High Tech and High Touch: Developing Nurse Educators in Underserved Populations. **Funded.**
- 11/07-present Submitted a HSRA R2 Grant – Nurse Education, Practice and Retention, “Enhancing Nurses Work Environment through a Strategic Partnership between LSUHSC School of Nursing and LSU Interim Hospital.” – Project Director. **Not Funded.**
- 1/08 Serves on Dissertation Committee – Waneda Wolf
- 8/07-present Serves as Major Professor for Doctoral Student – Cathy Griffiths
- 8/07-present Alternate LSUHSC IRB Committee
- 2006 Participated as a pilot site for the implementation of a *Rapid Response Team* and the utilization of the *National Registry for Cardiopulmonary Resuscitation* that was funded by the Robert Wood Johnson Foundation.
- 2006 Coordinated effort of writing a grant with Delgado Community College and the State Legislature for the *Incumbent Workers Program*. Grant was in final stages and Memorial Medical Center and Delgado Community College was requesting \$3 million for an educational grant from the Louisiana Department of Labor. Not completed due to Hurricane Katrina.
- 2006 Received a grant funded by the United Way for the *United Way Success by 6 Mentoring Program for Child Care Centers* to learn how to achieve the National Association for the Education of Young Children (NAEYC) accreditation. Memorial served as one of the pilot sites for this project. This was a three year demonstration project funded for a total of \$75,000 (\$25,000 each year) over the three years.
- 2003-Present Manuscript Reviewer for *Nursing Outlook*
- 1999 Danna, Denise. (1999). *Staff Perceptions of the Work Environment In a Hospital-Based Home Health Department Before and After the Implementation of Self-Directed Work Teams*. Louisiana State University Medical Center, Doctoral Dissertation.

PUBLICATIONS

Refereed

- Contributor in Roussel, L. with Russell C. Swansburg (2009). Organizational Structure and Analysis. In *Management and Leadership for Nurse Administrators*, (5th ed.). Boston: Jones & Bartlett.
- Contributor in Roussel, L. with Russell C. Swansburg & Richard J. Swansburg (2009). Budgeting Principles for Nurse Managers. In *Management and Leadership for Nurse Administrators*, (5th ed.). Boston: Jones & Bartlett.
- Contributor in Roussel, L. with Russell C. Swansburg & Richard J. Swansburg (2006). Organizational Structure and Analysis. In *Management and Leadership for Nurse Administrators*, (4th ed.). Boston: Jones & Bartlett.
- Contributor in Roussel, L. with Russell C. Swansburg & Richard J. Swansburg (2006). Principles of Budgeting. In *Management and Leadership for Nurse Administrators*, (4th ed.). Boston: Jones & Bartlett.

Non-Refereed

- Porche, D., & Danna, D. (2008, Nov.-Dec). The Nurse Entrepreneur: Establishing a Nonprofit Organization: A Venture of Social Entrepreneurship. *Journal for Nurse Practitioners*, 4(10), 751-752.
- Porche, D., & Danna, D. (2008). The Nurse Entrepreneur: Entrepreneurial Strategy. *Journal for Nurse Practitioners*, 4(8), 573-575.
- Porche, D., & Danna, D. (2008, July-August). The Nurse Entrepreneur: Marketing Your Practice and Business. *Journal for Nurse Practitioners*, 4(7), 510-511.
- Porche, D., & Danna, D. (2008, June). The Nurse Entrepreneur : Stages of Business Start-Up. *Journal for Nurse Practitioners*, 4(6). 422-423.
- Porche, D., & Danna, D. (2008, March). The Nurse Entrepreneur: Business Plan: An Entrepreneurial Proposal. *Journal for Nurse Practitioners*, 4(3), 173-174.
- Danna, Denise (2008). Essential business skills for nurse managers. www.StrategiesforNurseManagers.com. *hcPRO*.
- Danna, Denise (2008). Learning and mastering the operating budget. www.StrategiesforNurseManagers.com. *hcPRO*
- Danna, Denise (2007). Nursing Care in Life, Death and Disaster. *The Pelican News*, 63(3), p. 19.

Ask AONE's experts (2001). *Nursing Management*, 32(9), p. 15.

PROFESSIONAL PRESENTATIONS/ABSTRACTS

From Practice to Education: Perspectives from Three Nurse Executives. Abstract presented for 2009 AONE Annual Conference.

Surviving the Katrina Experience: Surviving Disaster and Rebuilding Healthcare. Abstract and oral presentation. Presentation at 4th International Nursing Management Conference Toward a New World: Challenges for Nursing Leadership, October 12-15, Antalya, Turkey.

Leading through Chaos: The Katrina Experience. Abstract and oral presentation. Presentation at AONE's 41st Annual meeting and exposition entitled, Visionary Vistas The Freedom to Explore, April 25-29, 2008, Seattle Washington.

Emergency Preparedness: Planning for the REALITIES of Disasters. LSNA 2007 Cruise, November 8-12. Cozumel, Mexico

The Challenges of Hurricane Katrina: Nursing Care, Leadership, and Teamwork. NODNA General Business Meeting and Election, November 3, 2007, New Orleans, LA.

The Challenges of Hurricane Katrina: Nursing Care, Leadership, and Teamwork. Brown Bag Lunch, LSUHS-SON, September 7, 2007, New Orleans, LA

Professional Responsibility/Personal Involvement. Presentation at continuing education program entitled – *Legal Issues for Nursing Practice*, held at University of Louisiana at Lafayette, College of Nursing and Allied Health Professions, August, 24, 2007, Lafayette, LA.

The Challenges of Hurricane Katrina: Nursing Care, Leadership, and Teamwork. Abstract submitted. Key note speaker for ANA Quadrennial Policy Conference, Atlanta, Georgia, June 20, 2007.

Presentation to BSN Management Class – *Foreign Nurse Recruitment* – 2007

Documentation of Medication. One hour presentation at the Tenet Pharmacists/CNO Issues, Resolutions & Strategies meeting, Dallas, Texas, 2003.

HBOC Nurse Documentation. One hour presentation at the Tenet Pharmacists/CNO Issues, Resolutions & Strategies meeting, Dallas, Texas, 2003.

Power and Politics. Two hour presentation for the senior nursing students at Holy Cross College School of Nursing, Senior Class, New Orleans, Louisiana, 2003.

Panel member on *Educational Perspective of Nurses and Expected Outcomes*, LSUHSC, School of Nursing, New Orleans, Louisiana, 2002.

Human Resources Issues Facing Nursing. One hour presentation at Tenet National Human Resources Conference, New Orleans, Louisiana, 2002.

Power and Politics. Two hour presentation for the senior nursing students at Holy Cross College School of Nursing, Senior Class, New Orleans, Louisiana, 2002.

Power and Politics. Two hour presentation for the senior nursing students at Holy Cross College School of Nursing, Senior Class, New Orleans, Louisiana, 2001.

The Caring Model-Patient Satisfaction. One hour presentation at Memorial Medical Center Nursing Education Conference, New Orleans, Louisiana, 2000.

Reimbursement for Nursing Care. Presentation at the Northshore District Nurses Association Program, Slidell, Louisiana, 1998.

Workforce Redesign for Nurses: Strengthening the Journey into the 21st Century. Presentation at the Northshore District Nurses Association Program, Slidell, Louisiana, 1997.

Self-Directed Work Teams, Evaluation of the Work Environment and Nursing Leadership after Merging. Presentation to graduate students at LSU Medical Center, School of Nursing, New Orleans, Louisiana, 1997.

Restructuring Nursing Services. Presentation at the Louisiana State Nurses Association Annual Fall Convention, 1996.

Leadership. Presentation to graduate students in Nursing Administration III at LSU Medical Center School of Nursing, New Orleans, Louisiana, 1994.

POSTER PRESENTATIONS

Porche, D., Bennett, M., Danna, D. & Garbee, D.(2008). *Differentiating Methods: Case Study vs Case Reports*. Poster Presentation. Dr. Linda Corson Jones Memorial Research Day Fourteenth Nursing Research Day, New Orleans, LA., April, 11, 2008.

Rice, K., & Danna, D. (2008). Evaluating the Impact of a Pilot Program on the Recruitment and Retention of Nurses Hired from Puerto Rico. Poster Presentation. Dr. Linda Corson Jones Memorial Research Day Fourteenth Nursing Research Day, New Orleans, LA., April, 11, 2008.

Porche, D., Bennett, M., Danna, D. & Garbee, D.(2008). *Evidence Based Practice-Practice Based Evidence: Differentiating the Evidence*. Poster Presentation. Dr. Linda Corson Jones Memorial Research Day Fourteenth Nursing Research Day, New Orleans, LA., April, 11, 2008.

Bernard, M. & Danna, D. (2008). *The Challenges of Hurricane Katrina: Nursing Care, Leadership, and Teamwork*. Poster Presentation. Dr. Linda Corson Jones Memorial Research Day Fourteenth Nursing Research Day, New Orleans, LA., April, 11, 2008.

Danna, D. & Bernard, M. (2007). *The Challenges of Hurricane Katrina: Nursing Care, Leadership, and Teamwork*. Poster Presentation. ANA Quadrennial Policy Conference, Atlanta, Georgia, June, 2007.

COMMUNITY SERVICE

Academic

School of Nursing

<u>Date/s</u>	<u>Activity</u>	<u>Position</u>
2007-Present	Faculty Organization	Member
2000-2005	Curriculum Committee	Community Member

<u>Program/Department</u>	<u>Activity</u>	<u>Position</u>
2007	Masters Program Ad hoc Committee	Member
2007-Present	Graduate Council	Member
2006-Present	DNP Task Force	Member
1994, 2008-Present	Nursing Service Administration	Member
	Advisory Committee	

Professional/Lay

<u>Date/s</u>	<u>Activity</u>	<u>Position</u>
2008-Present	AONE Professional Practice Policy Committee	Member
2008-Present	United Way, Health & Independence Vision Council	Member
2008	Preceptor - Graduate Nursing Student Loyola University, Department of Nursing, Graduate Nursing Student in Spring Semester, 2008	Preceptor
2007- 2008	USA Committee	Member
2003-2007	Community Resource Division	Volunteer
	United Way	

2003-2005	Women's Leadership Initiative of United Way for GNO	Member
2001-Present	Executive Advisory Board for the South Central for <i>NurseWeek</i>	Advisory Board Member
1998-1999	Preceptor - Graduate Nursing Student- LSU Medical Center, School of Nursing	Preceptor
1995	AHA Task Force – JCAHO	Task Force Member
1995	Metropolitan Hospital Council, Nurse Internship Task Force	Chair
1994-2002	Metropolitan Hospital Council Nurse Contract Committee	Member
1992-1993	Preceptor - Graduate Nursing Student LSU Medical Center, School of Nursing	Preceptor
1990-1992	Christmas in October	Co-Captain
1993-1995	Great Expectation's Community Advisory Panel	Member

PROFESSIONAL MEMBERSHIPS

<u>Date/s</u>	<u>Organization</u>	<u>Position</u>
1999 – 2007	American Association of Critical Care Nurses	Member
2003 - Present	American College of Healthcare Executives	Member
1993 - Present	American Nurses Association	Member
1992 - Present	American Organization of Nurse Executives	Member
2003	American Organization of Nurse Executives	Member of Regulatory Monitoring Task Force
2003	American Organization of Nurse Executives	Member of Geriatric Special Task Force

2008 -Present	American Organization of Nurse Executives	Professional Practice Policy Committee
1992 - Present	Louisiana Organization of Nurse Executives	Member
1993 - Present	Louisiana State Nurses Association	Member
2007-Present	Louisiana State Nurses Association	President-Elect
2007-Present	Louisiana Nurses Foundation	President
1997-1999	Louisiana State Nurses Association	Treasurer
2003-2005	Louisiana State Nurses Association	Treasurer
2001-2003	Louisiana State Nurses Association	Chair, Workplace Advocacy Committee
2005-Present	Louisiana State Nurses Association	Chair, Resolutions & Bylaws Committee
2000-2005	National Association for Female Executives	Member
2000- Present	National League of Nursing	Member
1993- Present	New Orleans District Nurses Association	Member
1995-2000	New Orleans District Nurses Association	Treasurer
2007-Present	New Orleans District Nurses Association	Treasurer
2005-2006	New Orleans District Nurses Association	Chair, Workplace Committee
2000 – 2005	New Orleans Healthcare Managers Association	Member
1997-Present	New Orleans Organization of Nurse Executives	Member
1997-1998	New Orleans Organization of Nurse Executives	Secretary
1998-1999	New Orleans Organization of Nurse Executives	President
1985, 2007	Sigma Theta Tau, Epsilon Nu Chapter	Member
2007- Present	Sigma Theta Tau, Epsilon Nu Chapter	Treasurer
2007-Present	Southern Nursing Research Society	Member
2007- Present	Southeast Louisiana Chapter - American College of Healthcare Executives	Member

MAJOR EDUCATIONAL ACTIVITIES

<u>Date/s</u>	<u>Title/Location</u>	<u>Contact Hours</u>
11/14/08	Louisiana Hospital Association Louisiana Organization of Nurse Executives Education Conference Let it Go, Just Let it Go Baton Rouge, LA	4.0

11/07 & 09/08	Louisiana State Nurses Association Justice & Law-Not One and the Same Session 1 and 2 Carnival Cruise Lines New Orleans, LA	5.0
10/24-25/08	33 rd Annual Conference American Assembly for Men in Nursing New Orleans, LA	N/A
10/19-21/08	AACN 2008 Fall Semiannual Meeting Building Nursing Faculty for the Future: Creating the Environment Washington, DC	4.5
10/12-15/08	4 th International Nursing Management Conference Toward a New World: Challenges for Nursing Leadership Antalya, Turkey	7.75
5/23/08	Hospital Emergency Preparedness And Response Association (HEPRA) Marrero, LA	N/A
5/02/08	The Great Defenses Brown Bag New Orleans, LA	N/A
4/25-29/08	AONE 41 st Annual Meeting & Exposition Seattle, Washington	15.0
4/07/08	Link to the Legislature/Nurse Day 2008 Program Baton Rouge, LA	5.0
11/29-30/2007	Nursing Economics 2007 Summit Arizona	7.2
10/27-30/2007	Nursing Higher Education: Internal Impact – Teaching, Learning, and the Institution	4.5
10/19/07	Nurse Educator Core Competencies Brown Bag New Orleans, LA	N/A

10/07-10/09/07	National Nursing Centers Consortium Nurse Managed Health Centers: Policies Solutions to Improving Healthcare For All Washington, D.C.	12.0
10/07/07	Nurse Managed Health Centers: Policies Solutions to Improving Healthcare for all Preconference Sessions Washington, D.C.	3.0
10/03/07	ANA Legal Responsibilities & Liabilities For Board Members	1.0
9/21/07	Nurse Educator Core Competencies	N/A
9/07/07	Research Brown Bag – LSUHSC SON <i>Challenges of Hurricane Katrina: Nursing Care, Leadership, and Teamwork</i> New Orleans, LA	N/A
7/27/07	Hurricane and Emergency Preparedness Seminar Metropolitan Hospital Council of New Orleans New Orleans, LA	N/A
6/23/07	American Red Cross Health Services Response Workshop – Post Conference Atlanta, Georgia	7.5
6/20-22/07	ANA 2007 Quadrennial Policy Conference Atlanta, Georgia	16.83
6/19/07	Basic Disaster Life Support Atlanta, Georgia	7.5
6/15/07	Research Brown Bag – LSUHSC SON Lessons Learned from Interdisciplinary, Collaborative Research New Orleans, LA	N/A
5/07/07	Promotion and Tenure Annual Workshop	N/A

	New Orleans, LA	
5/04/07	Research Brown Bag: The Center for Nursing Research Ochsner Medical Center	N/A
4/27/07	Annual Scholar's Day Envisioning Roles of the Doctorally Prepared Nurse – Freida Outlaw, Distinguished Guest Scholar New Orleans, LA	N/A
4/27/07	Annual Scholar's Day – LSUHSC SON Student Scholarship and Research Day New Orleans, LA	N/A
4/26/07	Annual Scholar's Day – LSUHSC SON Interdisciplinary Collaboration and Partnerships in Research, Practice and Policy – Freida Outlaw, Distinguished Guest Scholar. New Orleans, LA	N/A
4/20/07	Dr. Connie S. Logan Research Day Evidence-Based Practice: Yesterday, Today, and Tomorrow New Orleans, LA	
4/25-26/07	AACN -2007 Business Officers Of Nursing Schools Conference: Rebuild, Revive, Renew Washington, D.C.	N/A
4/23-24/07	LSNA – Link to the Legislature/ Nurse Day & House of Delegates – 2007 Baton Rouge, LA	5.0
4/24/07	2007 Legislative Update Panel LSNA Baton Rouge, LA	1.0
4/20/07	Dr. Connie S. Logan Research Day Baton Rouge, LA	6.17
4/10/07	Coaching and Mentoring International Association of	N/A

Medical Science Educators (IAMSE) – OMERAD New Orleans, LA		
3/27/07	Maximizing your leadership Potential Part 1 – The Impact Of Effective Leadership on Faculty Productivity and Career Success International Association of Medical Science Educators (IAMSE) (OMERAD) New Orleans, LA	N/A
3/16/07	Research Brown Bag – LSUHSC SON Research Ethics New Orleans, LA	N/A
3/02/07	Research Brown Bag- LSUHSC SON The Research Process, the Role of the Principal Investigator/Project Director & Research Team Members New Orleans, LA	N/A
2/13/07	NLN Audio-Web Seminar Series Difficult Student Situations: Learning to Manage Them More Effectively. New Orleans, LA	N/A
2/06/07	NLN Audio-Web Seminar Series Preparing Students for a Technology Rich Health Care Environment New Orleans, LA	N/A
1/30/07	NLN Audio-Web Seminar Series Interpreting Test Outcome Data in Nursing Education New Orleans, LA	N/A
5/1-2/2006	Introduction to Incident Command System, FEMA-IS- 100 and Hospital Emergency Incident Command System New Orleans, LA	N/A
4/10/2006	Link to the Legislature/Nurse	5.0

	-2006 Program Hurricanes and Health Care... Where Is Louisiana Now? Baton Rouge, LA	
4/04/2006	The Role of Communication In Patient Safety American College of Healthcare Executives (self-study)	6.0
3/24/2006	Louisiana Organization of Nurse Executives (LONE) Annual Meeting, Baton Rouge, LA	6.0
4/14&15/2005	Nurse Day – Convention 2005 Friends or Foes – Nursing and Politics: How Do We Solve the Problem? Baton Rouge, LA	1.0
3/10/2005	Igniting the Spirit of Healthcare Louisiana Hospital Association Baton Rouge, LA	6.0
12/9/2004	Medicare-A Detailed Review of Part “A” Financial Processes New Orleans, LA	1.0
10/09/2004	Bariatric Surgery Support Issues New Orleans, LA	8.0
10/07/2004	The Caring Model Memorial Medical Center New Orleans, LA	3.9
6/07/2004	Evidence-Based Nursing Practice Tenet Healthcare Dallas, Texas	1.5
3/25/2004	Dr. Linda Corson Jones Memorial (13 th) Nursing Research Day: Integrating Evidence-based Practice Into Education, Research, and Patient Care New Orleans, LA	5.7

1/11/2004	Creating a High-Retention Nursing Culture American College of Healthcare Executives (self-study)	6.0
12/22/03	Annual CNO Conference 2003 Tenet Healthcare New Orleans, LA	9.0
11/13/2003	Excellence in Healthcare Employment West Jefferson Hospital Marrero, LA	7.1
10/27/2003	Joint Commission Keys to Success: Nursing's Essential Role in JCAHO Accreditation New Orleans, LA	7.8
10/2-4/2003	ANCC/IREC Seventh Annual Magnet Conference "Magnet: The Bridge Across The Quality Chasm" Houston, Texas	9.4
3/29 to 4/2/2003	AONE Annual Meeting Nursing Leadership and All That Jazz New Orleans, LA	18.5
2/4-5/2003	2003 Partnership for Quality Summit – Tenet Healthcare Dallas, TX	16.0
11/07/2002	Medication Safety and Cost Recovery American College of Healthcare Executives (self-study)	6.0
11/02/2002	Managing Healthcare Compliance American College of Healthcare Executives (self-study)	6.0