



LSU-LCMC Health

Frequently asked questions

Scholars Program



What is the LSU-LCMC Health Scholars Program?

LSU Health Sciences Center, the LSU Foundation, and LCMC Health have partnered to develop the LSU-LCMC Health Scholars Program for nursing students pursuing their education at LSU Health Sciences Center New Orleans and who intend to pursue employment at one of the LCMC Health facilities. Post-graduation employment will be determined through a Match Program that considers LCMC Health's hospitals of greatest need in combination with Scholar preference.

Who is eligible for the LSU-LCMC Health Scholars Program?

Application to the LSU-LCMC Health Scholars Program can occur at any point in a student's curriculum, so long as the potential scholar has successfully completed at least one full-credit semester and has a minimum 2.0 LSUHNO School of Nursing GPA.

Are students in the Career Alternative RN Education (CARE) degree program eligible to apply?

Yes, students in the Traditional and CARE BSN degree programs are eligible to apply. Must agree to the LCMC Health Match process where you will be matched to an LCMC Health facility by LCMC Health at the full discretion and choosing of LCMC Health approximately four to six months prior to graduation.

What are the other eligibility requirements to apply to the LSU-LCMC Health Scholars Program?

In addition to requiring potential scholars to have successfully completed at least one full-credit semester in the Traditional or CARE programs, with a minimum 2.0 LSUHNO School of Nursing GPA, eligibility for the LSU-LCMC Health Scholars Program includes all the below items:

- a. Full-time credit hour enrollment
- b. Commitment to work, full time, post-graduation in an LCMC Health facility for a term of at least six (6) months for each semester enrolled in the LSU-LCMC Health Scholars Program
- c. Eligibility for hire or rehire, as applicable, by LCMC Health
- d. Successful completion of the following screenings:
 - Criminal Background Check (per Louisiana State Board of Nursing Licensing requirements)
 - Civil Background Check (per Louisiana State Board of Nursing Licensing requirements)
 - Federal Officer of Inspector General Exclusions Database (Per Louisiana State Board of Nursing Licensing requirements)
 - Louisiana Department of Health and Human Services Direct Service Worker Exclusions List (per Louisiana State Board of Nursing Licensing requirements)
- e. Participation in and/or completion of additional activities or requirements which may be specified by School as conditions of participation in accordance with the University's policies, disclosures, and student handbook
- f. Minimum age of 18 on the date of completing the LSU-LCMC Health Scholars Program Application

Will I have to reapply every semester?

If a student is selected as an LSU-LCMC Health Scholars Program scholar, the intention is to support the student for the duration of their school curriculum so long as all other requirements are continually met. For each semester enrolled in the program, LSU-LCMC Health Scholars Program Scholars will be required to sign a Recipient Attestation that reaffirms the scholars' commitment to work at an LCMC Health facility following graduation from the program for a term of at least six (6) months for each semester enrolled in the Program.



How will I find out at which LCMC Health facility I will work after graduation?

LCMC Health hosts Match Days roughly four to six months before Scholars graduate. The facility is determined largely based on LCMC Health's needs and current cost of agency or contract labor. The most common needs are in the med-surg units at our adult hospitals. Not all the LCMC Health facilities will be eligible to receive scholars at graduation. Scholars will be permitted to submit preferences, but there is no guarantee that preference can be granted. Following Match, Scholars will be on-boarded through a specifically designated pathway, and are asked to refrain from completing any on-line, posted job applications. Scholars must remain employed full-time at the matched LCMC Health facility for six (6) consecutive months for each semester the Scholars Program award was applied to the student's account or alternatively, the student may pay the financial obligation in full at any time without any prepayment penalty. Once the Scholar has completed one year of full-time work at the matched facility, they can request to be considered for a transfer to another one of the LCMC Health facilities.

Example 1:

A Scholar's work commitment to LCMC Health will be 12 months if the student participated in the LCMC Health Scholars Program for one (1) year or two (2) semesters.

What is a Scholars' commitment to LCMC Health following graduation?

Scholars commit to full-time employment at an LCMC Health facility, with a start date no later than thirty (30) days after graduation. The work commitment is six (6) months of full time work for each semester enrolled in the LSU-LCMC Health Scholars Program.

What happens if a scholar is not enrolled full-time in school?

LSU-LCMC Health Scholars Program Scholars are expected to be enrolled as full-time students. Scholars can elect to put their scholar support on hold if they are taking a particularly small credit-hour semester. Scholar support can be reinstated in future semesters, so long as the eligibility requirements are still met, and the maximum semesters of support does not exceed the allowable number, or the maximum dollar amount available each semester.

What happens if a scholar is unsuccessful in a course and must repeat it?

LSU-LCMC Health Scholars Program Scholars have a maximum number of scholar semesters available, depending on when the scholar enters the program, and a maximum dollar amount available each semester. If the scholar is below those maximums, the Scholar can continue even if the Scholar needs to repeat a course.

What is the maximum amount of funding available to LSU-LCMC Health Scholars Program Scholars?

The LSU-LCMC Health Scholars Program will fund up to the lower of (a) \$10,000 per semester (\$20,000 annually) or (b) the total amount of tuition and School of Nursing fees due for the number of enrolled credits for a semester for each semester.

If a scholar withdraws from the University and is later readmitted, will the student remain a Scholar?

No. Scholars who withdraw from LSU School of Nursing, for any reason, are ineligible for scholar support.

When is the application period?

Twice yearly, starting in Fall of 2022 and for a period of approximately five (5) consecutive years, depending on fund availability. Applications will open in November for the spring semester and in June for the fall semester.

What if a student is not selected? May the student apply again?

Yes, a student may apply during any application period as long as a student has successfully completed the first semester of the BSN curriculum and is in good standing with a minimum 2.0 LSUHNO School of Nursing GPA.

Can a student apply at any time?

Yes, as long as a student has successfully completed the first semester of the BSN curriculum and is in good standing with a minimum 2.0 LSUHNO School of Nursing GPA.

How is a Scholar paid?

LSU and LCMC Health will work directly with LSU Health Sciences Center Financial Aid and Bursar's Office, along with the LSU Foundation to deposit the funds.

Are the pay and benefits for Scholars any different from other employees in the same position at LCMC Health?

Scholars will agree to the minimum work commitment per their program requirements at an LCMC Health facility with LCMC Health compensation, terms, and conditions of employment to the scholar recipient commensurate with the LCMC Health salary and benefits structure for such level and position.

Are LCMC Health-LSUHSC Nurse Scholars eligible to receive sign-on bonuses upon hire with LCMC Health?

No, not currently. Scholars are not eligible to receive any recruitment-based sign-on bonuses from LCMC Health.

