Interview Practice Questions

Personal

• Tell me about yourself.

• How do you spend your spare time?

• What do you consider your strengths/weaknesses?

• What have you learned from your extracurricular activities?

• Which of your academic, social, civic and work achievements have been most rewarding?

• Why should I hire you?

Professional

• How do you work under pressure?

• How do you manage your time?

• How do you determine or evaluate success?

• What is your ideal working environment? Do you prefer to work alone or as part of a team? Explain.

• What skills do you have that will be used in this position?

• What rewards do you expect in your career?

• How would you describe the ideal job?

• Where do you see yourself in five years? How do you plan to reach that goal?

Behavioral

• What major problem have you encountered and how did you deal with it?

• What have you learned from your mistakes?

• Give me an example of doing more than is required in your current job/class.

• How do you resolve conflict on a project team?

• Give an example which would demonstrate your leadership in your previous job.

Academic

• What led you to choose nursing?

Company-specific

• Why did you decide to seek a position with our company?

• What do you know about our company?

• What qualifications and personal characteristics do you have to match our needs?