**Men in Nursing Mentorship Program**

**Purpose:** The purpose of the Men in Nursing Organization (MNO) Mentorship Program is to support the academic, professional, and personal development of incoming nursing students through structured peer mentorship. This program fosters leadership, engagement, and resilience while promoting the core values of nursing and community.

**Program Goals:**

* Help incoming students navigate their transition into nursing school.
* Cultivate leadership, professionalism, and a sense of community.
* Encourage academic success and professional development.

**Mentee Expectations:** Each mentee will be expected to complete the following components during their first semester:

1. **Attend Three (3) Group Study Sessions**
	* Led by mentors or organized by the MNO.
	* Sessions may focus on key content areas, study strategies, and test preparation.
2. **Run for a Class Student Government Board Position**
	* Encourages leadership and participation in student governance.
	* Positions include Class Representative, Parliamentarian, or other roles.
3. **Run for a Position in Another Student Organization**
	* Encourages campus involvement beyond the MNO.
	* Examples: SNA, SGA, SVA, DEI Committee, or other professional student organizations.
4. **Meet with Faculty Advisor to Establish Professional Goals**
	* Identify long-term career interests (e.g., NP, Midwife, ICU, CRNA, pediatrics).
	* Create a short-term plan to build relevant experience and skills.
5. **Create a Personalized Academic Success Plan**
	* Develop with the help of Ms. Brennan.
	* Includes weekly study goals, exam timelines, and study strategies.
6. **Attend a Professional Networking Event**
	* Attend at least one event such as a career fair, National Student Nurses’ Association (NSNA) state/national meeting, New Orleans District Nursing Association (NODNA) event, Louisiana State Nurses Association (LSNA) event, etc.
7. **Join or Follow a National Nursing Organization**
	* Mentees are encouraged to join or follow:
		+ **American Association for Men in Nursing (AAMN)**
		+ **National Student Nurses’ Association (NSNA)**
		+ **American Nursing Association (ANA)**
		+ **Sigma Theta Tau International Honor Society**
	* Helps mentees connect to broader professional networks and scholarship opportunities.
8. **Meet with your student mentor monthly**